N14M58 Managing People

1.

Wilson FM. Organizational behaviour and work: a critical introduction. 4th ed. Oxford: Oxford University Press; 2014.

2.

Mullins LJ. Essentials of organisational behaviour. 3rd ed. Harlow: Financial Times Prentice Hall; 2011.

3.

Malcolm Gladwell, TED talk on the Unheard Story of David and Goliath [Internet]. Available from: http://www.ted.com/talks/malcolm_gladwell_the_unheard_story_of_david_and_goliath?language=en

4.

Noon M, Blyton P, Morrell K. The realities of work: experiencing work and employment in contemporary society. 4th ed. Basingstoke: Palgrave Macmillan; 2013.

5.

Thompson, Paul, McHugh, David. Work organisations: a critical approach. 4th ed. Basingstoke: Palgrave Macmillan; 2009.

6.

Watson TJ. In search of management: culture, chaos and control in managerial work. Rev. ed. London: Thomson Learning; 2001.

7.

Mullins LJ. Essentials of organisational behaviour. 3rd ed. Harlow: Financial Times Prentice Hall; 2011.

8.

Wilson, Fiona M. Organizational behaviour and work: a critical introduction. 3rd ed. Oxford: Oxford University Press; 2010.

9.

Jindal-Snape D, Snape JB. Motivation of scientists in a government research institute: Scientists' perceptions and the role of management. Management Decision. 2006;44(10):1325–43.

10.

Ambrose, Maureen L. Old Friends, New Faces: Motivation Research in the 1990s. Journal of Management [Internet]. 1999;25(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=2011866&site=ehost-live

11.

Buchanan, David A., Huczynski, Andrzej. Organizational behaviour. 7th ed. Harlow: Financial Times Prentice Hall; 2010.

12.

Cheung LLW. Let the "other" speak for itself: Understanding Chinese employees from their own perspectives. Critical Perspectives on International Business. 2008;4(2/3):277–306.

13.

Chiang, Flora F T. The transferability of management practices: Examining cross-national differences in reward preferences. Human Relations [Internet]. 2007;60(9):1293–330. Available from: http://search.proquest.com/docview/231528668?accountid=8018

14.

Das D, Dharwadkar R, Brandes P. The importance of being 'Indian': Identity centrality and work outcomes in an off-shored call center in India. Human Relations. 2008;61(11):1499–530.

15.

Harder, Joseph W. Equity Theory Versus Expectancy Theory: The Case of Major League Baseball Free Agents. Journal of Applied Psychology [Internet]. 76(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=9107220339&site=ehost-live

16.

Herzberg F. One more Time: How do you Motivate Employees. Harvard Business Review. 1968;46(1).

17.

Mitchell, T.R, Mickel, A..E. THE MEANING OF MONEY: AN INDIVIDUAL-DIFFERENCE PERSPECTIVE. Academy of Management Review [Internet]. 1999;24(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=2202138&site=ehost-live

18.

Steers, R.M. THE FUTURE OF WORK MOTIVATION THEORY. Academy of Management Review [Internet]. 2004;29(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=13670978&site=ehost-live

19.

Townley, B. Performance appraisal and the emergence of management. In: Critical management studies: a reader. Oxford: Oxford University Press; 2005.

20.

Wahba, M, House, R,J. Expectancy theory in work and motivation: some logical and methodological issues. Human relations. 1974;27(2).

21.

Wiley C. What motivates employees according to over 40 years of motivation surveys. International Journal of Manpower. 1997;18(3):263–80.

22.

Lai Yu Wong, Amy. Making career choice: A study of Chinese managers. Human Relations [Internet]. 2007;60(8):1211–33. Available from: http://search.proquest.com/docview/231445298?accountid=8018

23.

Mullins, Laurie J. Essentials of organisational behaviour. Harlow: Financial Times Prentice Hall; 2006.

24.

Wilson, Fiona M. Organizational behaviour and work: a critical introduction. 3rd ed. Oxford: Oxford University Press; 2010.

25.

Belbin RM, MyiLibrary. Management teams: why they succeed or fail [Internet]. 3rd ed. Amsterdam: Butterworth-Heinemann; 2010. Available from: http://www.myilibrary.com?id=254144

26.

Buchanan, David A., Huczynski, Andrzej. Organizational behaviour. 7th ed. Harlow: Financial Times Prentice Hall; 2010.

27.

Barr, S.H., Conlon, E.J. EFFECTS OF DISTRIBUTION OF FEEDBACK IN WORK GROUPS. Academy of Management Journal [Internet]. 1994;37(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=9412131791&site=eho st-live

28.

Belbin, R.M. A reply to the Belbin Team-Role Self-Perception Inventory. Journal of Occupational and Organizational Psychology [Internet]. 1993;66. Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=9312092338&site=eho st-live

29.

Dunphy D. Teams: Panaceas or Prescriptions for Improved Performance? Human Relations. 1996;49(5):677–99.

30.

Findlay P, McKinlay A, Marks A, Thompson P. In Search of Perfect People Teamwork and Team Players in the Scottish Spirits Industry. Human Relations. 2000;53(12):1549–74.

31.

Furnham, A., Steele, H., Pendleton, D. A response to Dr Belbin's Reply. Journal of Occupational and Organizational Psychology [Internet]. 1993;66(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=9312092339&site=eho st-live

32.

Hambrick, D.C. When Groups Consist of Multiple Nationalities: Towards a New Understanding. Organization Studies [Internet]. 1998;19(2). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=708170&site=ehost-liv e

33.

Kang HR, Yang HD, Rowley C. Factors in team effectiveness: Cognitive and demographic similarities of software development team members. Human Relations. 2006;59(12):1681–710.

34.

Levy, P. When good teams go wrong. Harvard Business Review. 2001;79(3).

35.

McCrimmon M. Teams without roles: empowering teams for greater creativity. Journal of Management Development. 1995;14(6):35–41.

36.

Testing Belbin's team role theory of effective groups: Journal of Management Development: Vol 18, No 8. Available from: http://www.emeraldinsight.com/doi/full/10.1108/02621719910371164

37.

Yang MM hui. Gifts, favors, and banquets: the art of social relationships in China. Vol. Wilder House series in politics, history, and culture. Ithaca, N.Y.: Cornell University Press; 1994.

38.

Wilson FM. Organizational behaviour and work: a critical introduction. 4th ed. Oxford: Oxford University Press; 2014.

39.

Mullins LJ. Essentials of organisational behaviour. 3rd ed. Harlow: Financial Times Prentice Hall; 2011.

40.

Bate P. Strategies for cultural change. Oxford: Butterworth-Heinemann; 1994.

41.

Coutu, D.L. Putting Leaders on the Couch. Harvard Business Review. 2004;82(1).

42.

Grint K. Leadership: a very short introduction. Vol. Very short introductions. Oxford: Oxford University Press; 2010.

43.

Kelly S. Towards a negative ontology of leadership. Human Relations. 2014 Aug 1;67(8):905–22.

44.

Kotter, J. What Leaders really do. Harvard Business Review. 2001;79(11).

45.

Prentice, W.C.H. Understanding Leadership. Harvard Business Review. 2004;82(1).

46.

Robbins SP, Judge T, Campbell TT. Organizational behaviour. Harlow: Financial Times Prentice Hall; 2010.

47.

Thompson P, McHugh D. Work organisations: a critical approach. 4th ed. Basingstoke: Palgrave Macmillan; 2009.

48.

Zaleznik, A. Managers and Leaders : are they different? Harvard Business Review. 2004;82(1).

49.

Italy Talgam, TED talk, Lead Like the Great Conductors [Internet]. Available from:
http://www.ted.com/talks/itay_talgam_lead_like_the_great_conductors?language=en

50.

Rosabeth Moss Kanter, TED talk, Six Keys to Leading Positive Change [Internet]. Available
from: http://www.youtube.com/watch?v=owU5aTNPJbs

51.

Barak Obama, Acceptance speech 2008 [Internet]. Available from:
http://www.youtube.com/watch?v=3K8GWCl7P7U

52.

Sheryl Sandberg, TED talk, Why We Have Too Few Women Leaders [Internet]. Available
from:
http://www.ted.com/talks/sheryl_sandberg_why_we_have_too_few_women_leaders?langua
ge=en

53.

Mullins LJ. Essentials of organisational behaviour. 3rd ed. Harlow: Financial Times Prentice
Hall; 2011.

54.

Wilson FM. Organizational behaviour and work: a critical introduction. 4th ed. Oxford:
Oxford University Press; 2014.

55.

Bate P. Strategies for cultural change. Oxford: Butterworth-Heinemann; 1994.

56.

Brown AD. Organisational culture. 2nd ed. London: Pitman; 1998.

57.

Frost PJ. Reframing organizational culture. Newbury Park, Calif: Sage Publications; 1991.

58.

Martin J. Organizational culture: mapping the terrain. Vol. Foundations for organizational science. Thousand Oaks, Calif: Sage; 2002.

59.

Mintzberg H. Mintzberg on management: inside our strange world of organizations. New York: Free Press; 1989.

60.

Morgan G. Images of organization. Updated ed. Thousand Oaks, Calif: Sage Publications; 2006.

61.

Ogbonna E, Harris LC. Managing Organizational Culture: Compliance or Genuine Change? British Journal of Management. 1998 Dec;9(4):273–88.

62.

Ogbonna E, Wilkinson B. The False Promise of Organizational Culture Change: A Case Study of Middle Managers in Grocery Retailing*. Journal of Management Studies. 2003 Jul;40(5):1151–78.

63.

Rosenfeld RH, Wilson DC. Managing organizations: text, readings and cases. London:

McGraw-Hill; 1999.

64.

Smircich, L. Concepts of Culture and Organizational Analysis. Administrative Science Quarterly [Internet]. 1983;28(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=3980622&site=ehost-live

65.

Trice HM, Beyer JM. Cultural Leadership in Organizations. Organization Science. 1991 May;2(2):149–69.

66.

Jay Wilkinson, TED talk, Is a company's culture determined by design or default? [Internet]. Available from: http://www.youtube.com/watch?v=WDFqEGI4QJ4

67.

Nick Sarillo, TED talk, Creating a culture of trust [Internet]. Available from: http://www.youtube.com/watch?v=YwwX1SSZKME

68.

Mullins LJ. Essentials of organisational behaviour. 3rd ed. Harlow: Financial Times Prentice Hall; 2011.

69.

Wilson FM. Organizational behaviour and work: a critical introduction. 4th ed. Oxford: Oxford University Press; 2014.

70.

Buchanan DA, Huczynski A. Organizational behaviour. 7th ed. Harlow: Financial Times Prentice Hall; 2010.

71.

Butcher D, Clarke M. Redefining managerial work: smart politics. Management Decision. 2003;41(5):477–87.

72.

Hardy, Cynthia. Understanding Power: Bringing about Strategic Change. British Journal of Management [Internet]. 1996;7(1):S3–16. Available from: http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=4527598&site=ehost-live

73.

Kanter R. Power failure in management circuits. Harvard Business Review. 1979;57(4).

74.

Lukes S, MyiLibrary, British Sociological Association. Power: a radical view [Internet]. 2nd ed. Basingstoke: Palgrave Macmillan; 2005. Available from: http://www.myilibrary.com?id=85996

75.

Mintzberg H. Power in and around organizations. Vol. Theory of management policy series. Englewood Cliffs, N.J.: Prentice-Hall; 1983.

76.

Morgan G. Images of organization. Updated ed. Thousand Oaks, Calif: Sage Publications; 2006.

77.

Pettigrew AM, McNulty T. Sources and uses of power in the boardroom. 1998.

78.

Rowlinson, Michael. Efficiency and Power: Organizational Economics Meets Organization Theory. British Journal of Management [Internet]. 1997;8(2). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=buh&AN=9712194896&site=eho st-live

79.

Sashi Tharoor, TED talk, Why nations should pursue soft power [Internet]. Available from: https://www.ted.com/talks/shashi_tharoor

80.

Mullins, Laurie J. Essentials of organisational behaviour. Harlow: Financial Times Prentice Hall; 2006.

81.

Wilson, Fiona M. Organizational behaviour and work: a critical introduction. 3rd ed. Oxford: Oxford University Press; 2010.

82.

Thomas A. Managing change at Fumac Ltd Case 1.3. In: The organizational behaviour casebook. London: International Thomson Business; 1996.

83.

Buchanan DA, Addicott R, Fitzgerald L, Ferlie E, Baeza JI. Nobody in charge: Distributed change agency in healthcare. Human Relations. 2007;60(7):1065–90.

84.

Buchanan D. Politics and Organizational Change: The Lived Experience. Human Relations. 1999;52(5):609–29.

85.

Herbig PA. Innovation Japanese style: a cultural and historical perspective. Westport, Conn:

Quorum Books; 1995.

86.

Imai M. Kaizen (Ky'zen): the key to Japan's competitive success. New York: McGraw-Hill; 1986.

87.

Oliver N, Wilkinson B. The Japanization of British industry: new developments in the 1990s. 2nd ed. Vol. Human resource management in action. Oxford: Blackwell Business; 1992.

88.

Saka A. The Cross-National Diffusion of Work Systems: Translation of Japanese Operations in the UK. Organization Studies. 2004;25(2):209–28.

89.

Stensaker I, Falkenberg J. Making sense of different responses to corporate change. Human Relations. 2007;60(1):137–77.

90.

Wilkinson A, Willmott H. Making quality critical: new perspectives on organizational change. Vol. Critical perspectives on work and organization. London: International Thomson Business Press; 1998.

91.

Womack JP, Jones DT, Roos D. The machine that changed the world. [New ed.]. London: Simon & Schuster; 2007.

92.

XU Q. TQM as an Arbitrary Sign for Play: Discourse and Transformation. Organization Studies. 1999 Jul 1;20(4):659–81.

93.

Kahn, C.K. Confucian Theories of Man and Organizations. Academy of Management Journal [Internet]. 1972;15(3). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=4297438&site=ehost-live

94.

Mullins, Laurie J. Essentials of organisational behaviour. Harlow: Financial Times Prentice Hall; 2006.

95.

Wilson FM. Organizational behaviour and work: a critical introduction. 4th ed. Oxford: Oxford University Press; 2014.

96.

Emerson Electric(Suzhou) C. Ltd. from CEIBS (China Europe International Business School), Shanghai, Case material CC-402-006 [Internet]. Available from: http://people.terry.uga.edu/rwatson/mist5780/cases/Emerson%20Electric.pdf

97.

Ailon, G. MIRROR, MIRROR ON THE WALL: CULTURE'S CONSEQUENCES IN A VALUE TEST OF ITS OWN DESIGN. Academy of Management Review [Internet]. 2008;33(4). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=34421995&site=ehost-live

98.

Barinaga, Ester. 'Cultural diversity' at work: 'National culture' as a discourse organizing an international project group. Human Relations [Internet]. 2007;60(2):315–40. Available from: http://search.proquest.com/docview/231394890?accountid=8018

99.

Buchanan DA, Huczynski A. Organizational behaviour. 7th ed. Harlow: Financial Times Prentice Hall; 2010.

100.

Cohen, Laurie. Lived experiences of offshoring: An examination of UK and Indian financial service employees' accounts of themselves and one another. Human Relations [Internet]. 2007;60(8):1235–62. Available from: http://search.proquest.com/docview/231393656?accountid=8018

101.

What China wants; China. The Economist [Internet]. 2014;412(8901). Available from: http://search.proquest.com/docview/1555717232/B0C3E83B2E7C4817PQ/3?accountid=80 18

102.

Hofstede GH, Hofstede GJ, Minkov M, MyiLibrary. Cultures and organizations: software of the mind : intercultural cooperation and its importance for survival [Internet]. 3rd ed. New York: McGraw-Hill; 2010. Available from: http://www.myilibrary.com?id=296125

103.

Huang Y. Capitalism with Chinese characteristics: entrepreneurship and the state [Internet]. Cambridge: Cambridge University Press; 2008. Available from: http://Nottingham.eblib.com/patron/FullRecord.aspx?p=358884

104.

Jack, G. CRITIQUE AND INTERNATIONAL MANAGEMENT: AN UNEASY RELATIONSHIP? Academy of Management Review [Internet]. 2008;33(4). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=34421991&site=ehost-l ive

105.

Mir R, Banerjee SB, Mir A. Hegemony and its discontents: a critical analysis of organizational knowledge transfer. Critical Perspectives on International Business. 2008;4(2/3):203–27.

106.

Ozkazanc-Pan, B. INTERNATIONAL MANAGEMENT RESEARCH MEETS 'THE REST OF THE WORLD'. Academy of Management Review [Internet]. 2008;33(4). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=34422014&site=ehost-live

107.

Prasad A, ebrary, Inc. Postcolonial theory and organizational analysis: a critical engagement [Internet]. New York: Palgrave Macmillan; 2003. Available from: http://site.ebrary.com/lib/uon/Doc?id=10135718

108.

Redding SG, ebrary. The spirit of Chinese capitalism [Internet]. Vol. De Gruyter studies in organization. Berlin: W. de Gruyter; 1993. Available from: http://site.ebrary.com/lib/uon/Doc?id=10782173

109.

Singh, J.P. Managerial Culture and Work-related Values in India. Organization Studies [Internet]. 1990;11(1). Available from: http://search.ebscohost.com/login.aspx?direct=true&db=bah&AN=5953946&site=ehost-live

110.

Tsui-Auch LS, Lee YJ. The State Matters: Management Models of Singaporean Chinese and Korean Business Groups. Organization Studies. 2003;24(4):507–34.

111.

Wong-Minji, D., Mir, A.H. How international is international management? In: Managing the organizational melting pot: dilemmas of workplace diversity. Thousand Oaks, Calif: Sage Publications; 1997.